



DECLARATION OF VACANCY IN THE POSITION OF DEPUTY INSPECTOR GENERAL – KENYA POLICE SERVICE

The National Police Service Commission has declared vacant position of DIG KPS pursuant to Section 13 of NPS Act No. 11A of 2011. Pursuant to Article 245(3) of the Constitution of Kenya on recommendation and appointment of Deputy Inspector General Kenya Police Service as read together with article 246 (3)(a) on the mandate of the Commission to recruit person to hold offices in the National Police Service, the National Police Service Commission advertises the vacant position of Deputy Inspector General, Kenya Police Service. Subsequently, the Commission invites applications from qualified persons who wish to be considered for the position of Deputy Inspector General – Kenya Police Service.

1. Requirements for this Appointment:

Pursuant to Section 11(2)(3) of NPS Act 2011, a person qualified for appointment as Deputy Inspector General – Kenya Police Service should have the following qualifications:

- be a citizen of Kenya;
- hold a degree from a university recognized in Kenya or has equivalent qualifications;
- have had a distinguished career in their respective fields;
- meet the requirements of Chapter Six of the Constitution;
- have served the Police Service for at least fifteen years and has knowledge and experience in matters relating to any of the following disciplines—
 - criminal justice;
 - policy development and implementation;
 - finance and public administration;
 - strategic management;
 - security;
 - law;
 - sociology; or
 - Government.
- be serving police officer of the rank of Assistant Inspector-General of Police or above.

2. Duties and Responsibilities

The Deputy Inspector-General for the Kenya Police Service shall subject to the direction, command and control of the Inspector-General

- be responsible for the effective and efficient day-to-day administration and operations of the Kenya Police Service;
- implement policies and directions of the Service in relation to the Kenya Police Service;
- prepare the budget, planning and provision of support for the Kenya Police Service;
- establish and maintain police stations, outposts, units or unit bases in the counties and determine the boundaries of the police stations, outposts or unit bases and establish a facility in each police station for receiving, recording and reporting of complaints from members of the public;
- manage, monitor and evaluate the Kenya Police Service;
- undertake the supervision of the Kenya Police Service;
- co-ordinate training in the Kenya Police Service;
- provide internal oversight of the Kenya Police Service;
- establish and maintain a relationship between the Kenya Police Service and the community;
- improve transparency and accountability in the Kenya Police Service;
- co-operate and engage in joint security operations with the Deputy Inspector-General, in charge of the Administration Police Service, other Government departments or other security organ in order to ensure the safety and security of the public;
- implement the decisions of the Inspector-General;
- issue general, special, routine and standing orders in respect of the Kenya Police Service; and
- perform such other duties as may be assigned by the Inspector-General, or as may be prescribed by this Act or by any other written law.

3. Salary and Benefits

The gross monthly salary and benefits attached to this position will be as determined by the Salaries and Remuneration Commission vide Kenya Gazette No. 8792 Vo. CXXIV- No. 154 of 27th July 2022.

4. How to Apply

- Each application should be accompanied by detailed curriculum vitae, copies of relevant academic and professional certificates, testimonials and other relevant supporting documents.
- All applications should be clearly marked 'Application for the Position of Deputy Inspector General-Kenya Police Service'
- All applications should be addressed to; -

**The Chairperson
National Police Service Commission
Sky Park Plaza, 5th Floor, Woodvale Close, Westlands
P.O Box 47363-00100
NAIROBI**

- Manual applications should be delivered to the office of the Commission Secretary/ Chief Executive Officer situated at 5th floor Sky Park Plaza
- Online application should be emailed in PDF format to; recruitmentdig@npsc.go.ke
- All applicants and those shortlisted will be published in the print media

5. Clearances

Interested applicants are expected to obtain clearances from the following bodies:

- Ethics and Anti-Corruption Commission
- Credit Reference Bureau
- Kenya Revenue Authority
- Higher Education Loans Board
- Directorate of Criminal Investigations

6. Closing Date

All applications should be received **on or before 26th March 2023 at 5.00 pm East African Time.**

**ELIUD N. KINUTHIA, CBS, OGW, HSC
CHAIRPERSON**